

## Important Statement from HerbThyme Farms

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HerbThyme Farms has recently been named in a class action lawsuit filed in California regarding our organic branding of herbs from our facilities. We take the allegations very seriously and will defend our products and reputation vigorously.

HerbThyme conducts regular internal reviews of our organic products and labeling. We do not tolerate anyone doing anything to jeopardize the quality of our products. Unfortunately, there were a few incidents in the past when employees engaged in irregular practices. As soon as that came to our attention, we immediately terminated those employees.

We are very sorry this happened but want to assure you that we have taken corrective action to make sure it does not continue. Since those incidents occurred, we have enhanced our quality and food safety functions and put in additional layers of control. This will further ensure both the quality and integrity of our products.

We also have an anonymous hotline for our employees to report any concerns they may have. We encourage them to use this hotline, which is managed by an outside firm, to report any actions that violate our high standards for quality control and product integrity. We are confident these steps are working. We stand behind the quality and integrity of our organic products.

HerbThyme Farms grows and ships more than 5 million pounds of herbs every year. Since our inception in the early 1980's, we have been dedicated to growing and shipping the highest quality fresh herbs across the country. We stand behind the quality and integrity of our organic products. That is our continuing promise to our customers and consumers.